

The King's School Uniform

Code



Redrafted and accepted by Governors 10th May 2018

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Introduction

In and out of school, pupils communicate something of the school's values through their appearance. We want them to be promoting a positive message.

- We want to maintain a standard of appearance that is neat and tidy, without unnecessary ostentatious display.
- Pupils need to be able to work safely with one another – their uniform and appearance needs to reinforce this.

Pupils must ensure that they are neat & tidy at registration for morning and afternoon school.

We would appreciate parents' support in this in ensuring that the children leave home in the correct uniform. We will also seek to handle all issues related to challenges with suitable appearance compassionately and pastorally.

Footwear

Shoes, not trainers should be worn to & from school. Trainers may be worn at break times and lunchtimes for outside play.

Shoes should be made of black leather or leather substitute and give adequate support. Heels should be sturdy and not more than an inch high. Shoes should not be made of fabric or contain any decoration.

Clothing

Standard school uniform should be worn at all times.

When the school sweatshirt is being worn, blouses or shirts should be tucked in so that they do not stick out below the sweatshirt. With a shirt and tie the top button should be done up.

Pupils are to come to and go from school in school uniform, unless permission has been given by the teacher. The only exception applies to girls needing to wear trousers for cycling.

Socks, when worn with trousers, should be white, grey or black.

Where pupils have a reason for going home out of uniform, parental communication must support it for each occasion.

Jewellery & Make-up

All pupils may wear a watch.

No jewellery is permitted. This includes rings, bracelets and neckwear.

The only exceptions are: One small gold or silver stud per ear for girls

Commented [SY1]: As you are aware, I do not feel the need to state this, but acknowledge the majority of governors may wish to

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Only girls in Y10 & Y11 may wear **discreet** make-up.

Nail varnish is not to be worn. Pupils wearing nail varnish will be sent to the office to use nail varnish remover at a cost of 20p each time.

Hair

Hair needs to be neat and tidy. Excesses of style are not welcome.

Girls may have long hair and it **must be tied back**. Alice bands, scrunchies or slides used for this purpose must be dark coloured. Small silver hair slides are also permitted. Boy's hair should remain short and only extend to the collar, without tying back.

Hair may not be dyed, unless it is extremely discreet

PE Uniform

Correct PE kit is to be worn for all PE/Games lessons. Kit must be clearly labelled.

These are the required standards for school uniform. The uniform required by the school is listed elsewhere.

Pupils who persistently or deliberately fail to comply with the above request can expect to be on Uniform Report. The monitoring and dealing with uniform issues should be done directly through the pupils' class teacher or tutor, and other teachers should report issues to them.

Stepping Stones

Stepping stones uniform expectations are found in the Parent Information Pack.

Uniform Monitoring and Correction Procedure

Parents agree to their children wearing the school uniform **in signing the partnership agreement** when their children join the school. Parents are informed at the start of the year, and through the parents handbook of suitable uniform. Parents are responsible for making sure that correct uniform is worn, and the school, as in other areas, seeks to support the parents in helping pupils be in obedience to the uniform code.

Where uniform and appearance is noted by staff as being inappropriate:

1. The child will be gently informed by the staff member highlighting the correction required and explaining they will speak to the class teacher or tutor. The staff member will not significantly enforce at this stage, but would expect reasonable and possible adjustment immediately where possible (eg. Tucking in of shirt, shoelace tying, tie repositioning).
2. The staff member will inform the tutor or class teacher, who is the person **who is in sole charge** of ongoing monitoring, support towards compliance, and communication with parents. This is because there may be several reasons why a pupil may be in difficulty, and support, both pastoral or financial, to the parents and pupil, may be needed.
3. Should the tutor or class teacher, in communicating with the parent, be unable to rectify the uniform or appearance issue within 2 weeks, then the head of school will be informed and will also contact the parent concerned to agree a reasonable strategy to gain compliance to the uniform and appearance code. (See below for gender related issues)

Commented [SY2]: I said I could not locate this. I did so ignore my point, although it actually says they will "comply with the School uniform requirements". If we change these, do we need to get all partnership agreements signed again. We need to ensure our new parents agreement allows for policy updates that do not require agreements to be re-signed.

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4. Should this issue not be rectified then decisions about disciplinary action of the pupil in accordance with the behaviour policy, will be taken in consultation with the Principal, as will any further action with the parents where it is beyond the reasonable expectations and responsibility of the pupil.

Gender Issues

Gender can be a difficult and painful matter for some children and young people. Whilst the number of children experiencing such distress is rising, it remains a very low number, however the TKS uniform policy has been written to provide for the needs of ALL children, and it will continue to be under review to that end, as social attitudes towards gender and clothing continue to evolve. Our expectations of gendered dress stem from our Christian Worldview, under which we believe in the dignity of all people, male and female, made in the image of God. The school also holds to the view that gender is biologically rather than socially determined. Any self-declaration of a gender that is not biologically determined will be carefully considered in line with the wishes of the parents and the school ethos. Wherever a pupil in the school finds it distressing to conform to the agreed norms of school dress stated in the uniform policy, an informal process will be initiated by the parent or relevant staff member to meet to discuss the issues arising. The school will listen compassionately and seek to make appropriate adjustment and exceptions to the uniform policy on a case by case basis, especially when a need for an exemption has been attested by a medical professional. Decisions will be agreed through the principal in consultation with governors. The mission of the school is founded on the principle of supporting the parents in their delegated responsibility to train their children in line with the teachings of Christianity, and this is a fundamental principle for The King's School.

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